

SUBCONTRACTOR JOB SITE SAFETY PLEDGE

Project Name: _____

Superintendent: _____

I certify that I have received a copy of the Field Safety Manual section entitled “Subcontractor’s Responsibilities” and that I understand the safe work practices and procedures, which are required by Pezzuco Construction, Inc. I agree to abide by these practices in all work performed. I will be responsible for my employees being made aware of these required safe work practices.

Job Site Location: _____

Subcontractor’s Signature: _____

Printed Name: _____

Company Name: _____

Date: _____

**Please complete all the required information on this page
and return it with your contract documents to Pezzuco Construction, Inc.**

EXHIBIT F

SUBCONTRACTOR RESPONSIBILITIES

The Subcontractor's employees and supervisors will conform to all rules under the subsections of this manual entitled "**EMPLOYEES' RESPONSIBILITIES**" and "**GENERAL SAFETY RULES**", "**PROTECTION OF THE PUBLIC**", and will abide by all federal, state, local and contractor regulations, as well as all safety rules and regulations outlined in the manual

Pezzuco Construction, Inc. is responsible for the maintenance of safe working conditions on its job sites and all subcontractors will comply with the project superintendent, officers' and representative's directives.

Subcontractors will:

1. Attend a pre-construction safety meeting to understand the project's safety requirements
2. Provide appropriate methods, equipment, devices and material to assure a safe workplace
3. Develop a site specific safety plan and present a copy of this plan and their company's safety manual, insurance certificate and proof of worker's compensation coverage to Pezzuco Construction's office located at 28 Kenwood Street in Cranston, Rhode Island 02907-3142 for approval prior to beginning work at the job site
4. Provide the necessary personal protective equipment to their employees needed for any specific task and have that equipment on site and ready for daily use
5. Immediately inform Pezzuco Construction's project superintendent of any accidents and all injuries to their employees and immediately investigate any accidents or incidents involving their employees
6. Report to Pezzuco Construction's project superintendent any unsafe conditions brought to their attention. It is the subcontractor's contractual obligation to establish and maintain safe working conditions at the job site
7. Stop work when a hazard or potential hazard exists or in the event that conditions are such that there is immediate danger to life, limb or property
8. Notify all other contractors and subcontractors when your employees' actions could adversely affect the health and safety of employees of other companies
9. Ensure that all work activity for the day ahead has been reviewed for safety concerns and that all safety requirements will be met
10. Instruct each of their employees on the job site in the recognition and avoidance of unsafe acts and/or conditions applicable to their work environment to control or eliminate injury or illness, and will enforce all applicable safety rules on their employees
11. Maintain their equipment and vehicles with regularly scheduled maintenance and repairs to keep their equipment in safe operating condition

12. Each subcontractor will submit the name of a job site safety representative to the project superintendent prior to starting work on the job. This representative will be responsible for the safety and health of the personnel employed by their company and its subcontractors. Each safety representative will be required to stop any and all hazardous work being performed by their employees' whenever there is imminent danger to life and/or health. This representative will attend Weekly Safety meetings conducted by Pezzuco Construction's site superintendent
13. The subcontractor must provide all personal protective equipment to its employees in all operations where there is exposure to hazardous condition
14. All personnel, supervisors, craft, salespersons, visitors, etc. shall wear hard hats when on the construction site
15. Safety harness and lanyards will be made available by the subcontractor to their employees to prevent falls when working over (6) six-feet or more when no other approved fall protection is provided. Safety belts will not be used for fall protection
16. Approved respirators will be used where required
17. Safety glasses or approved eye protection with side shields will be worn by all personnel as hazards dictate (i.e., hammering, chipping, welding, grinding, working in a dusty environment, or working in any operation where an eye injury may result
18. The subcontractor is responsible for notifying Pezzuco Construction's project superintendent of any hazardous chemicals or substances that are brought or cause to have been brought on the job site
19. A copy of the subcontractor's Hazardous Communication Program (HAZ-COM), chemical information list, and Material safety Data Sheet(s) (MSDS) for the chemical(s) or substance(s) intended for use on the job site will be given to Pezzuco Construction's project superintendent who will provide for their central location. The subcontractor will keep copies on the site for his own reference and employee training
20. The subcontractor is responsible for compliance to all OSHA and NFPA standards of fire protection and prevention practices, and will comply with all fire and safety rules and regulations established on the project
21. OSHA standards will serve as the minimum safety requirements for all Pezzuco Construction, Inc. projects. Compliance with federal, state and local laws and regulations is the contractual obligation of the subcontractor working on any of Pezzuco Construction's projects.
22. The subcontractor's management will ensure that its supervisors are aware of their responsibilities by ensuring that:
 - They are familiar with the requirements of all accident prevention standards and safety rules pertaining to their job and they instruct new employees in safe work practices
 - They are responsible for carrying out the procedures required by the project plan
 - They attend any job site safety orientation programs

- They instruct employees under their supervision in all applicable safe practices, rules and regulations
- They are responsible for housekeeping in their area and that all personal protective devices are worn, equipment is used properly, and safeguards are in place
- They report unsafe work practices, unsafe workers, or accidents involving personal injury or property damage immediately
- They investigate accidents promptly and completely
- They conduct weekly toolbox meetings on safety topics with those under their supervision
- They properly maintain and safely use any equipment owned or rented by Pezzuco Construction and sign any "Hold Harmless" agreement needed for use of that equipment by their employees
- They report to the job site on time with the proper materials and equipment to perform

23. Subcontractors should perform daily inspections of their work areas to ensure safe work practices, eliminate accidents, and to maintain housekeeping

24. Subcontractors are responsible for the instruction and training of their employees on OSHA standards and requirements, and also required to do record keeping

Subcontractors will:

- Verbally instruct their workers in safety practices required by their work assignments
- Monitor employees for safe work practices, and properly conduct and record Weekly Tool Box safety meetings with their employees
- Give training in non-routine tasks or when operating specific equipment where special training is required
- Maintain a record of Weekly Tool Box Talks by having employees sign the documents and giving a copy to Pezzuco Construction's project superintendent. These documents should be kept on file for the duration of the project and for five (5) years thereafter its completion
- Keep a log of safety activities, accident investigations, employee instruction, training, Weekly Tool-box Talks, etc., and maintain them on the job site and copies shall be promptly provided to Pezzuco Construction, upon request
- Subcontractors are required to keep their own OSHA 300 log and all records required by OSHA
- Ensure that their supervisors and employees read and conform to all applicable rules in this manual
- Provide Worker's Compensation as required by law

EMPLOYEES' RESPONSIBILITIES

As an employee of _____, you are responsible for your safety as well as recognizing and correcting hazards in the workplace. Accident free job sites are a reflection of your commitment to safety and enhance the image of you and this company as professionals in the construction business. If you have ideas that will make a job site safer, notify your superintendent. We encourage your participation in making the job sites safe.

Make it your business to know and understand your safety responsibilities as outlined in this Safety Manual.

Report all accidents, injuries and illnesses immediately to the job site superintendent

Ensure that all work is performed in accordance with this safety program and take every opportunity to prevent unsafe conditions from existing or continuing to exist

Constantly be aware of work conditions, equipment and tools for the purpose of preventing accidents

Correct and avoid unsafe acts or conditions within your immediate work area

Use all required protective equipment and read proper use instructions

Hard hats, safety glasses and steel-toed boots are requirements for all employees at all sites

Act without delay on all hazards within the scope of your responsibility

Stop work when an immediate or potential hazard exists or in the event conditions are such that there is immediate danger to life, limb or property

Keep your work area as clean as possible and free of hazards to others and yourself

Maintain the safety equipment and tools in your possession

Do not use personal "walkman" type radios or CD/tape players at any time. (The superintendent will determine where and when a radio can be played on a job site)

Do not use any material or equipment that is defective

GENERAL SAFETY RULES

1. All employees are obligated to recognize and avoid safety hazards and to take all precautions to prevent accidents. This is the primary safety rule
2. Practice good housekeeping in your work area. All tools shall be properly maintained. Do not leave materials and scraps in the work area. Keep stairways, high traffic areas, work platforms and ramps clear and free of debris, tools, hoses and cords
3. Read and obey all posted warning signs such as “**KEEP OUT**”, “**NO SMOKING**”, “**EYE PROTECTION REQUIRED**” and “**AUTHORIZED PERSONNEL ONLY**”
4. Sliding down ropes, cables and guys is strictly forbidden. Climbing scaffolds is forbidden
5. Never jump from an elevated surface. Use ladders and stairs for access and egress
6. The handling of explosives and powder-activated tools will be by authorized personnel only
7. Use or possession of alcoholic beverages or non-prescription drugs, on the job site is strictly forbidden. Violators are subject to termination
8. Equipment will not be left unattended while in operation or in motion
9. Loose or torn clothing will not be worn around moving equipment
10. Gasoline will not be used for cleaning hands, equipment or parts
11. Compressed air shall not be used for blowing dirt or dust from your body or clothing or blown at another person
12. Hard hats and safety glasses are required, along with proper dress to include a shirt, long trousers and steel-toed, hard-sole work boots. Shorts, sleeveless or cut-off shirts, sweatshirts, sweatpants, sneakers or other light weight shoes will not be worn
13. Do not allow a machine to operate within ten (10) feet of any power line
14. Enter a confined space only after an air sample has been taken and proper forms filled out (See “Confined Spaces”)
15. Only the person who tags out or locks out equipment is allowed to remove such a tag or lock from the equipment. (See “Lock-Out Tag Out”)
16. Employees must be in “working” clothes and ready for work at the designated starting time
17. Employees may take coffee and lunch breaks only during designated times and must eat in the area assigned for this while on the job site. There will be **no smoking, eating or drinking while in the work area**
18. Personnel will not quit work before the time designated for the conclusion of the work shift. There will be sufficient time allocated for the removal of work clothes and decontamination, if need...etc

19. Employees must report to work each regularly scheduled workday. Continued absenteeism is a violation of these rules. Reporting late to the job site is a violation of these rules
20. Personnel must comply with both verbal and written instructions from Pezzuco Construction's company Officer, Project Manager, Superintendent or their Safety Director
21. While on the job site, personnel must comply with OSHA and Pezzuco Construction's Safety and Health Standards along with the site-specific safety procedures required on the project, as well as this manual
22. All injuries must be reported to a supervisor immediately
23. If respirators are a requirement of the job, they will not be removed while in the work area, for any reason
24. If air sampling equipment has been attached to an individual, this equipment must be left alone and unobstructed until instructed to remove it
25. Fighting or attempting bodily injury to another employee or visitor while on Pezzuco Construction's property or at a job site, is not permitted and is cause for dismissal
26. Unauthorized use of or willful neglect in the care and/or use of Pezzuco Construction's property is not permitted
27. The carrying of any weapon (whether concealed or not) on a job site, Pezzuco Construction's property or in a Pezzuco Construction vehicle is expressly forbidden
28. Falsifying Pezzuco Construction's records and/or reports will not be tolerated
29. Tag and lock unsafe equipment or remove it from the workplace
30. All protruding reinforced steel shall be capped with mushroom style plastic caps to prevent injury to workers. Steel reinforced caps will be used below areas where work is being performed
31. Secure loose materials or scrap that might blow from roofs or other heights
32. Be aware of emergency escape routes and exits
33. Lift with your legs and not your back. Never attempt to lift an object that is too heavy alone. Ask for help
34. Remove protruding nails from scrap lumber or remove the lumber from the work area
35. Keep debris and material ten (10) feet back from deck edges and six (6) feet back from the floor and roof openings
36. Horseplay and pranks will not be allowed on the project site

Willful or continuous failure to comply with required safety rules may result in disciplinary action up to and including termination

PROTECTION OF THE PUBLIC

All necessary precautions shall be taken to prevent injury to any person or damage to the property of others. A construction site should not have to be a dangerous condition to the general public living, working or traveling in the vicinity nor should it be a liability to adjacent non-project property

Precautions to be taken shall include, but should in no way be limited to the following:

1. Work shall not be performed in any area occupied by the public unless specifically permitted by the contract
2. When it is necessary to maintain public use of work areas involving sidewalks, entrances to buildings, lobbies, corridors, aisles, stairways and vehicular roadways, the appropriate guardrails, toe boards, barricades, temporary fences, overhead protection, partitions, shields and all other means of adequate warning shall be employed
3. All public access areas must remain clear of obstructions in order to allow for the safe entrance and exit of the public at all times
4. Appropriate warnings and instructional safety signs shall be conspicuously posted where and when required and/or necessary. In addition, a signal-person shall control the movement of motorized equipment in areas of potential public endangerment
5. Sidewalk sheds, canopies, catch platforms and appropriate fences shall be utilized when necessary to maintain public pedestrian traffic adjacent to the erection, demolition, or structural alteration of outside walls of any structure. Protective devices must always be in accordance with all Federal, State and Local Ordinances or Regulations
6. A Temporary fence shall be erected around perimeters of all aboveground operations that are adjacent to public areas. Local Ordinances and Regulations shall be adhered to
7. Guardrails shall be employed on both sides of vehicular and pedestrian bridges, ramps, runways, and platforms. Pedestrian walkways elevated above adjoining surfaces or walkways within six (6) feet on top of excavated slopes or vertical banks shall be protected with guardrails
8. Barricades shall be constructed in all areas required by State and/or Local Ordinances. Barricade construction shall be in accordance with Local requirements and exist between work areas and pedestrian walkways or occupied buildings. Barricades shall be secured from accidental displacement and shall be maintained in place, except where temporary removal is necessitated by work performance. During the period of temporary barricade removal, for the purpose of work, a monitor will be posted at all openings
9. Warning signs and lights including lanterns, torches, flares and electrical lighting in compliance with local requirements, shall be maintained from dusk to sunrise. Signs and lights are to be placed along guardrails, barricades, temporary sidewalks and at every obstruction to the public. They shall be placed at both ends of such protection of obstructions and shall be placed at minimal intervals of twenty (20) feet apart